

HOGAN

Hogan As A Leadership Framework:

Understanding the Environment You Create & Knowing How to Flex to Engage Others in Meaningful Ways

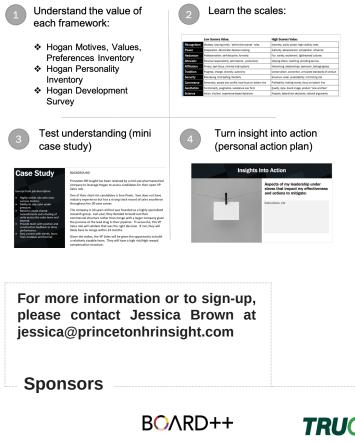
Goal

We believe in the ideas of high-potential mid-career under-represented talent and the value they can bring to business. We would like to support their advancement by providing a development program at **no cost to the company or participants thanks to our sponsors**.

Hogan As A Leadership Framework is designed to help people better understand tendencies in themselves and others that contribute to or inhibit success. We focus on turning insights into action by practicing new skills, creating targeted action plans, and inviting participant's managers to join the beginning and end of the program to help make connections within the company and have a plan to support the talent they sponsored.

The goal is for individuals to build stronger relationships in order to receive better feedback and sponsorship, increase their influence, and more effectively manage others. This, in turn, helps companies accelerate their pipeline.

Approach



Event Dates (Virtual)

Module 1 (Mon, Sept 12th, 11 am - 1 pm est) Welcome to participants and their managers. Keynote: Lisa Brooks-Greaux | LinkedIn. Participants stay for group debrief of their individual Hogan Leadership assessment.

Module 2 (Mon, Sept 19th, 11 am - 1 pm est) Training on Motives, Values and Preferences Inventory & Application

Module 3 (Mon, Sept 26th, 11 am - 1 pm est) Training on Hogan Personality Inventory & Application

Module 4 (Mon, Oct 3rd, 11 am - 1 pm est) Training on Hogan Development Survey & Application

Module 5 (Mon, Oct 10th, 11 am - 12 pm est) Closing for participants and their managers. Turning insights into action through stakeholder maps and development plans.



